



Southwest West Central Service Cooperative

EMPLOYEE EXPERIENCE Flexible Match

Welcome to Thrive! Your company is proud to offer Thrive Employee Benefit which will enable you to use your Employer Retirement Matching Dollars to fund your Student Loan, Emergency Savings Account and/or a 529 College Savings account. And the best part... your Employer dollars that are directed to your Student Loans are **Tax Free!**



Your Employer Offers a Retirement Match to its employees.

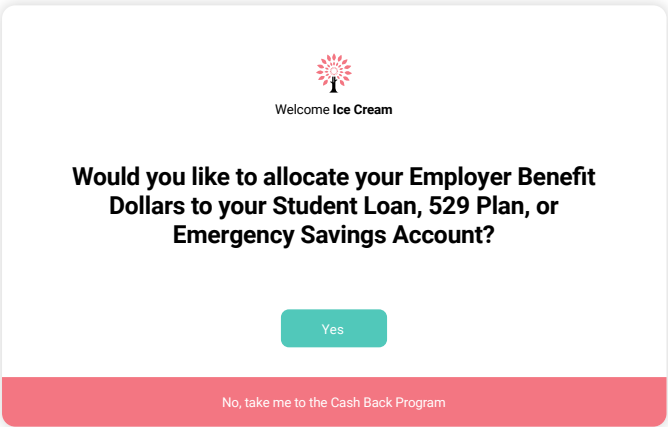
- Your Thrive Benefit enables you to decide how to allocate your Employer Retirement Match: To your retirement account, Student Loan, Emergency Savings Account, 529 College Savings account or to a combination of any of the above.
- Your Retirement Account will always be matched first
- Your Employer Matching Dollars allocated to your Student Loan will be tax free to you, the Employee

Here's how the Match works

Employee Retirement Contribution	Employer Retirement Match	Employee Thrive Contribution	Employer Thrive Match	TOTAL EMPLOYER CONTRIBUTION
100%	100%	0%	0%	100%
0%	0%	100%	100%	100%
50%	50%	50%	50%	100%

LET'S GET STARTED

- Watch for a Welcome to Thrive email
- Click the **"Enroll Now"** button
- Click **"Yes"** to continue
- Click **"No, take me to the Cash Back Program"** to by-pass the Payroll Deduction and Employer Matching program and enroll only in the cash back program



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THRIVE BENEFIT



ELECT YOUR CONTRIBUTIONS

- **Monthly Income:** This data reflects last month's Eligible Compensation and will be updated on a monthly basis
- **Contribution Type:** You can select how you would like to contribute to Thrive as a percentage or dollar amount
- **Loan Payoff Calculator:** Utilize this calculator to determine how much time and money you can shave off of your student loans through allocating your Employer Benefit Dollars to your student loan account

Retirement:

- **Your Contribution:** This is your current allocation. You can change this value for calculation purposes only. In order to effect an actual change to your retirement allocation you will need to do so through your retirement plan custodian
- **Employer Contribution:** This is your current Employer Contribution to your retirement plan based on your retirement plan dynamics

Thrive:

- **Your Contribution:** Enter the amount you'd like to have payroll deducted on a MONTHLY basis
- **Employer Contribution:** This section will automatically adjust to reflect the Employer Match that you would be entitled to based on your selections.

REGISTER ACCOUNTS

- Register the accounts where you'd like your Employer Benefit to be applied
- Click **"Add Account"** for the type of account that you will Register
- Enter your current Username and Password to connect and register your account(s) through the Plaid pop-up box
- You can link as many accounts as you'd like and allocate the percentage to each account that you prefer

This screenshot shows the "ELECT YOUR CONTRIBUTIONS" interface. It is divided into three sections: "Retirement", "Thrive", and "Totals".
- **Retirement:** Shows "Your Contribution" at 2.00% (\$80), "Employer Contribution" at 2% (\$80), and a "Total Contribution" of \$160.
- **Thrive:** Shows "Your Contribution" at 4.00% (\$160), "Employer Contribution" at 2% (\$80), and a "Total Match" of \$240.
- **Totals:** Shows "Your Contribution" at 6% (\$240), "Employer Contribution" at 4% (\$160), and a "Total Match" of \$400, with a "Maximized" button.
At the bottom, it states "Example based on a monthly income of \$4,000".This screenshot shows the "Emergency Savings Account" registration interface. At the top, there are three buttons: "+ Add 529", "+ Add Emergency Savings", and "+ Add Student Loan". Below these is a table for the account details:

Provider	Account	Allocation
Bank of America	Plaid Silver Standard 0.1% Interest Saving	50 %

A "Remove" button is located to the right of the table. At the bottom, it shows "Contribution Amount Allocated" as 100%.

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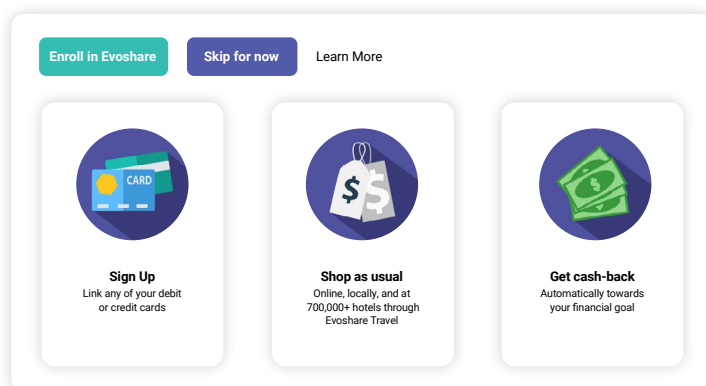
Service Cooperative

THRIVE BENEFIT



EVOSHARE

- Click **"Enroll in EvoShare"** to Enroll in EvoShare and start earning Cash Back to your Student Loan, Emergency Savings Account or 529 College Savings Account
- Verify your information and create a Password
- Enter your cell phone to receive a Secure Code
- Connect your existing account for EvoShare reward dollars (Student loan, 529, Emergency Savings)
- If you don't have a savings account, don't worry, you can use the EvoShare Savings account and redeem your credits when needed.



ACCESSING YOUR ACCOUNT To

view details or make account changes:

- [Go.Thrivematching.com](https://go.thrivematching.com)
- Enter your username and password
- Forgot your password? No problem click the **"forgot password"** button and you'll receive a page to enter your email and receive a verification code to update your password and login to your account

TIMING OF BENEFIT: STARTING THE PROGRAM

- Enroll in Month 1 by the 24th
- Payroll Deductions will begin in Month 2
- After each payroll, your Benefit payment (Your Contribution + Your Employer Match) will be ACH to your financial institution. You can see the payment progress by logging into your Employee Page.
- You will receive an email notifying you that your Benefit Payments has been made

Have questions? Contact us at:

support@thrivematching.com
www.thrivematching.com